

This is your new

Employment Law Yearbook 2018

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Employment Law Yearbook 2018 highlights the most recent legal developments in Employment Law. Among the many changes in this update are:

Chapter 13, Arbitration: This substantially revised and reorganized chapter examines the current state of the law related to the enforceability of arbitration agreements governing employment disputes, and notes the numerous open issues involving the enforcement of pre-dispute arbitration agreements between employers and employees that remain despite the Supreme Court's endorsement of arbitration in *Concepcion*.

Chapter 1, Wage-and-Hour Issues: In response to certified questions of law by the Ninth Circuit, the California Supreme Court has construed the requirements set forth under various California wage orders that employees "be provided with suitable seats when the nature of the work reasonably permits the use of seats." *See new section 1:2.19, Suitable Seating (California)*.

Chapter 2, OFCCP Developments: This updated chapter reflects the agenda of the Trump administration regarding the Office of Federal Contract Compliance Programs, including:

- a proposal to merge the agency with the EEOC (*new section 2:4.1, Proposed Merger with EEOC*);
- withdrawal of plans to implement the revised EEO-1 form which expanded wage reporting requirements (*new section 2:4.2[B], Recent Trump Administration and State Law Efforts*); and
- the Promoting Free Speech and Religious Liberty Executive Order, which could potentially impact rights of LGBT employees of federal contractors (*new section 2:4.3[A][1], Executive Order Promoting Free Speech and Religious Liberty*).

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Also included are numerous summaries of recent case decisions based on claims of **Gender and Sexual Orientation Discrimination and Sexual Harassment** (chapter 3); **Race, Religion, and National Origin Discrimination** (chapter 4); and **Age Discrimination** (chapter 5).

Thank you for purchasing *Employment Law Yearbook 2018*. If you have questions about this product, or would like information on our other products, please contact customer service at info@pli.edu or at (800) 260-4PLI.