

Table of Contents

About the Author	v
Table of Chapters	vii
Preface	xi
Acknowledgments.....	xv

Part I Law Firm Succession Planning

Chapter 1	Evolution of Aging and Retirement in the Legal Industry	3
Chapter 2	Baby Boomers: A Catalyst for Change.....	15
Chapter 3	Strategic Plan Designs to Launch Retirement Discussions	25
Chapter 4	Talent Management Strategies Aligned with Lifecycle.....	35
Chapter 5	The Impact of Compensation and Culture on Succession Planning	47
Chapter 6	The Mindset of Aging Attorneys.....	65

Part II Partner Retirement Planning

Chapter 7	Individual Perspective: Getting Started	75
Chapter 8	Define the Dream.....	91
Chapter 9	Pay for the Dream: Personal Finances.....	107
Chapter 10	Tend to Physical, Mental and Emotional Well-Being	117

Succession Planning and Retirement Strategies

Chapter 11 Driving the Conversation135

Chapter 12 Welcome to Your Post-Practice Life149

Part III

Integrate Succession and Retirement Plans

Chapter 13 Collaborate for Better Outcomes163

Postscript173